

# Are you benchmarking against relevant peers?

## Specialized compensation data for Fortune 500 & large multinational companies

### Overview

Empsight's compensation surveys enable large Fortune 500 and multinational companies to benchmark their critical functional areas against other relevant peers. Our surveys cover key corporate functional areas, with an emphasis on new and emerging roles. Our survey participation tools are streamlined and designed for ease of use. We rely on input and feedback from our Survey Advisory Group comprised of industry leaders to keep our surveys competitive and on-point.

### Benefits

- The "Go To" survey(s) to capture emerging, hard to find Hot Jobs data.
- Free policies & practices surveys on trending budgets and compensation issues.
- Stand alone job descriptions which easily integrate into contemporary market pricing systems.
- Competency based level matching guides to simplify and standardize the matching process.

### Functional compensation surveys

- Executive
- Law Department (New Global Reporting)
- Finance & Compliance
- Digital Marketing / Marketing / Sales
- Information Technology & Security
- Government Relations & Corporate Communications
- Executive Administrative Support
- Human Resources
- Operations, Supply Chain & Logistics
- Hot Jobs

### The Works package

#### All our major functional surveys - large peers - one price

Empsight's complete compensation survey package covering key functional areas including: Executive, Law, Government Relations, Corporate Communications, Digital Marketing, Finance, Accounting, Compliance, Audit, Risk, HR, IT, Security, Executive Administrative Support, Operations, Supply Chain & Logistics, and Hot Jobs.

### Industry compensation surveys

- U.S. Card & Payments
- NYC Medical Center
- Texas Medical Center
- Insurance Supplement

Learn about participating in our 2020 Surveys at <https://www.empsight.com>

Survey Effective Date: March 1, 2020  
New Participant Deadline: June 30 2020  
Results: Fall 2020

Use coupon code **NEW20** for a **25% new participant survey discount.**

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Participate in our FREE 2020 Policies, Practices & Merit Survey at <https://www.empsight.com/practices>

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# Participants

3M Company	Enterprise Products	Nestle S.A.
Abbott Laboratories	Equity Residential	New York Life Insurance Co.
AbbVie Inc.	Express	NextEra Energy, Inc.
Aetna	Farmers Insurance	Norfolk Southern Corporation
Alaska Airlines	FedEx Corporation	Northwestern Mutual Life Insurance Company
Alliance Data Services	Fifth Third	NRG Energy, Inc.
Allstate Insurance	First Data Corporation	NuStar Energy L.P.
Altria Group, Inc.	Frank's International N.V.	ON Semiconductor
American Airlines	Freddie Mac	Pacific Life
American Century Investments	Freeport-McMoRan Inc.	Panda Restaurant Group
American Electric Power	GAF	PayPal
American Express	Gap Inc.	PepsiCo
AmeriSourceBergen Corporation	Genentech	Plains All American
Amica Mutual Ins Co	General Mills, Inc.	PricewaterhouseCoopers, LLC
Anthem, Inc.	Genpact LLC	Principal Financial Group
ASCAP	Genuine Parts Company	Prudential Financial
AT&T	Gordon Food Service	PSEG
Auto Club Of Southern Calif	Gilead Sciences, Inc.	Publix Super Markets, Inc
AutoZone	Graco Inc	Regal Beloit Corporation
AvalonBay Communities	Great-West LifeCo	Regions Financial Corporation
Avnet	Guardian Life	Republic National Distributing Company
AXA Equitable Holdings	Halliburton	Robert Half International Inc.
BASF	Hanover Insurance	Royal Bank of Canada (RBC)
Baxter	HD Supply Holdings, Inc.	Ryder System Inc
BB&T	Hewlett Packard Enterprise	SC Johnson
Belk, Inc.	Hilton	Securian Financial
Best Buy	Hilton Grand Vacations	Sentry Insurance
BJ's Wholesale Club, Inc.	Houston Methodist	Simon Property Group
BNSF Railway	Hudson Bay Company	Sodexo
Board of Governors of the Federal Reserve System	Hughes Network Systems/Echostar	Southern California Edison
Booz Allen Hamilton	Humana Inc.	Southern Company
Boston Scientific Corporation	Huntsman Corporation	Staples, Inc.
BP	International Paper	Starbucks
Brighthouse Financial	IPG	Stryker
Calpine Corporation	Iron Mountain	Suntrust
Capital One	Jackson National Life / Prudential PLC	Swiss Re
Cargill, Inc.	JM Family Enterprises, Inc.	Synchrony Financial
CarMax	John Wiley & Sons Inc	Takeda Pharmaceuticals
Carter's	Johnson & Johnson	Target
Caterpillar Inc.	Kaiser Permanente	The Coca Cola Company
CBRE Group, Inc.	KB Home	The E.W. Scripps Company
Centene	Keurig Dr Pepper	The Estee Lauder Companies
Centerpoint Energy	Kohls	The Home Depot
CENTURYLINK	L Brands	The Lubrizol Corporation
CF Industries Holdings, Inc	Landis+Gyr	The Progressive Corporation
Charter	Lennar	The Travelers Companies, Inc.
Chevron / Phillips 66	Liberty Mutual Insurance Group	The Walt Disney Company
Chubb	L'Oreal USA	Thrivent
Church & Dwight	Lowe's	Toll Brothers
Cigna	LyondellBasell	Tyson Foods
Colgate-Palmolive	Magellan Midstream Partners	U.S. Bank
Comcast Corporation	Marriott International	United Rentals
Community Health Network	Marriott Vacations Worldwide	UnitedHealth Group
CoreLogic, Inc	Mars Incorporated	Unum
Crown Castle	Marsh & McLennan Companies	Valero
CSX	Mary Kay Inc.	Verizon Communications
Danaher	MassMutual	Viacom Inc
Dean Foods	Mattel, Inc.	Voya
Deere and Company	McKesson Corporation	W.R.Grace & Co.
Deloitte	Merck & Co., Inc.	Walgreens Boots Alliance
Discover Financial Services	Mercury General Corp	WarnerMedia Group
DISH Network Corporation	MetLife	Waste Management
Dollar General	Micron Technology, Inc.	WellCare
Dominion Energy, Inc.	MOHAWK INDUSTRIES, INC	Williams Companies
DTE	Moody's Corporation	WPP
Duke Energy Corporation	Mutual of Omaha	WPX Energy
Dupont	National Basketball Association	Wyndham Destinations
Edgewell Personal Care	National General Insurance	Wyndham Hotels & Resorts
Eli Lilly and Company	Nationwide Insurance	Zurich Insurance Group
Entergy	Navient	